

Occupational Health & Safety Policy

Commitment

We, Gärtner GmbH, are a company of Gärtner Group and a leading service provider specialising in plant engineering and welding technology solutions. At Gärtner Group, we make no compromises when it comes to the well-being of our employees and workplace safety. We continually improve our methods and processes and actively cooperate with the responsible authorities to ensure timely compliance with statutory and relevant social-policy requirements.

Principles

- Safety always comes first, and we pursue the goal of “zero accidents”.
- Implement measures to promote occupational health.
- Establish internal minimum standards to minimise workplace hazards.
- Ensure the safe storage and use of required materials and improve material efficiency.
- Reduce pollutant emissions to air, water and soil that may arise from our manufacturing processes.
- Evaluate the potential environmental impacts of our services.
- Promote awareness of occupational health and safety through transparent communication.
- Actively cooperate with interested parties to meet requirements in a timely manner.
- Continuously measure our management objectives and performance against defined Key Performance Indicators and implement the resulting measures to continually improve environmental and energy performance.

Commitment, responsibility and teamwork are essential to Gärtner Group in achieving its health and safety objectives. Management therefore commits to:

- Providing the necessary means and resources.
- Fulfilling applicable compliance obligations.
- Ensuring continual improvement of company performance through the involvement of all employees, their representatives and partners.
- Continuously identifying and assessing risks and opportunities in order to minimise or eliminate risks and hazards and to realise opportunities.
- Defining and setting objectives.
- Providing leadership for the responsible implementation of our global Occupational Health & Safety Policy.

Gerhard K.-H. Gärtner

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